

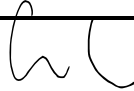




Power Testing Limited

Worksafe Policy

Power Testing Limited Document Number:	PM-SMS-003		
Status: Issued for Use			
Date:	20 th June, 2016	Version:	01

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Company/Position	Technical Manager	Date	20 th June, 2016
Approver	Christopher C. Park	Signed	
Company/Position	Managing Director	Date	20 th June, 2016
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Version, Status & Approval Log

Date	Status	Version	Author	Reviewer	Approver
20.06.16	IFC	0A	AJA		
20.06.16	IFU	01	AJA	SRC	CCP
Reason for changes to this version		Issued for use			

1 Introduction

I, and the Board of Directors of Power Testing Ltd.;

- Recognise and acknowledge our responsibility and duty of care under the Health & Safety at Work Act 1974
- Recognise that working safely requires a workforce freely demonstrating the correct safety behaviours
- Undertake to implement and maintain safe systems of work to ensure the health, safety and welfare of our employees and subcontractors

This worksafe policy sits alongside Power Testing Ltd.'s Health & Safety Policy and "Speak Up" initiative.

2 General Statement of Policy

It is the general policy of Power Testing Ltd that nobody working on behalf of the Company will be expected to carry out any task where the risk to themselves or any other person is considered to be unacceptable and that each member of staff has the absolute right to refuse to carry out work if they feel it is not safe to proceed.

3 General Procedure

Any refusal to work on safety grounds must first be reported to the senior person on site, who shall make an assessment of the situation and determine the course of action required. This may include amending or extending the risk assessment and instituting a suitable safe system of work. If the senior person on site is unable to rectify the situation, escalation shall be made to the Board of Directors.

As part of the "Speak Up" initiative, all members of staff are encouraged to report any unsafe acts or conditions they have witnessed.

4 Managing Director Commitment

I am personally committed to ensuring that Power Testing Ltd undertakes to:

- Communicate this policy to all members of staff.
- Apply this policy to each member of staff and treat each member of staff consistently and fairly.
- Promote a “Speak Up” culture, whereby all members of staff are actively encouraged to raise concerns and communicate openly.
- Respect the anonymity and confidentiality of any member of staff raising any concern about safety.
- Guarantee that disciplinary action will not be taken against any member of staff refusing to work on safety grounds and that the refusal to work on safety grounds will not affect future prospects within Power Testing Ltd.
- Respond promptly to any refusal to work on safety grounds.
- Keep any person who refuses to work on safety grounds informed throughout the investigation and decision-making process.

A handwritten signature in blue ink, appearing to be 'C. Park'.

Christopher Park, Managing Director, Power Testing Ltd.

Date: 20th June, 2016