
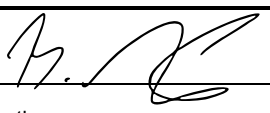
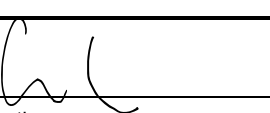




Power Testing Limited

Corporate & Social Responsibility Policy

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Date:	27.07.2018	Version:	02

Author	Alan J. Ager	Signed	
Company/Position	HSEQ Manager	Date	27 th July, 2018
Reviewer	Bradley Manning	Signed	
Company/Position	Human Resources Manager	Date	27 th July, 2018
Approver	Christopher Park	Signed	
Company/Position	Managing Director	Date	27 th July, 2018
Document Uncontrolled When Printed			

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Corporate & Social Responsibility Policy

Date	Status	Version	Author	Reviewer	Approver
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Reason:					
Reason:					
Reason:					
Reason:					

General Statement of Policy

I, and the Board of Directors, recognise and understand that Power Testing Ltd must integrate our business values and operations to meet the expectations of our stakeholders and all interested parties and that our social, economic and environmental responsibilities are integral to the successful running of our business. To this end, I commit Power Testing Ltd to:

- Ensuring a high level of business performance, while minimising and effectively managing risk, ensuring that we uphold the values of honesty, partnership and fairness in all our relationships
- Engaging stakeholders and interested parties in dialogue for mutual benefit
- Encouraging external providers to adopt responsible business policies and practices
- Supporting the development of all stakeholders and interested parties
- Ensuring that our contracts set out terms and conditions that will safeguard against unfair business practices
- Registering and resolving complaints in a fair and open manner
- Supporting our employees in helping local community organisations and activities, particularly our employee-chosen charities
- Being an advocate for our industry, by working with young people and trainees, assisting them with career progression
- Operating an equal opportunities policy and ensuring that all employees receive clear and fair terms of employment and opportunities for continual development
- Maintaining a clear, open and honest employee remuneration system
- Safeguarding all interested parties and stakeholders against sexual, physical or mental harassment
- Providing a clean, safe, healthy working environment
- Being open and honest when setting strategies and targets and ensuring that such strategies and targets are compatible with our ongoing commitment to sustainable development
- Minimising any adverse effects on the world around us by development and continual improvement of environmental objectives, policies and systems

Furthermore, I commit Power Testing Ltd to making available all the necessary resources to realise all of our responsibilities.

A handwritten signature in blue ink, appearing to be 'C. Park'.

Christopher Park, Managing Director, Power Testing Ltd.

Date 27th July, 2018