

# Power Testing Limited

## Corporate & Social Responsibility Policy

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Date:	25 <sup>th</sup> September 2025	Version:	08

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<b>Company/Position</b>	HSEQ Manager	<b>Date</b>	17 <sup>th</sup> June 2021
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<b>Company/Position</b>	Operations & Business Development Director	<b>Date</b>	25 <sup>th</sup> September 2025
<b>Approver</b>	Christopher Park	<b>Signed</b>	
<b>Company/Position</b>	Managing Director	<b>Date</b>	25 <sup>th</sup> September 2025
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Date	Status	Version	Author	Reviewer	Approver
18.01.17	IFC	0A	AJA		
<b>Reason:</b> Issued for comments					
18.01.17	IFU	01	AJA	BM	CCP
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27.07.18	IFU	02	AJA	BM	CCP
<b>Reason:</b> Reviewed. No changes.					
17.06.21	IFU	03	GD	BM	CCP
<b>Reason:</b> Reviewed against company requirements and amended.					
30.08.22	IFU	04	GD	BM	CCP
<b>Reason:</b> Reviewed against latest requirements					
14.06.23	IFU	05	GD	BM	CCP
<b>Reason:</b> Company Structure Change					
04.06.24	IFU	06	GD	SJG	CCP
<b>Reason:</b> Annual Review					
09.06.25	IFU	07	GD	SJG	CCP
<b>Reason:</b> Annual Review					
25.09.25	IFU	08	GD	SJG	CCP
<b>Reason:</b> Amendment – Job title updates					

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## General Statement of Policy

I, the Director, recognise and understand that Power Testing Ltd must integrate our business values and operations to meet the expectations of our stakeholders and all interested parties and that our social, economic and environmental responsibilities are integral to the successful running of our business. To this end, I commit Power Testing Ltd to:

- Ensuring a high level of business performance, while minimising and effectively managing risk, ensuring that we uphold the values of honesty, partnership and fairness in all our relationships
- Engaging stakeholders and interested parties in dialogue for mutual benefit
- Encouraging external providers to adopt responsible business policies and practices
- Supporting the development of all stakeholders and interested parties
- Ensuring that our contracts set out terms and conditions that will safeguard against unfair business practices
- Registering and resolving complaints in a fair and open manner
- Supporting our employees in helping local community organisations and activities, particularly our employee-chosen charities
- Being an advocate for our industry, by working with young people and trainees, assisting them with career progression
- Operating an equal opportunities policy and ensuring that all employees receive clear and fair terms of employment and opportunities for continual development
- Maintaining a clear, open and honest employee remuneration system
- Safeguarding all interested parties and stakeholders against sexual, physical or mental harassment
- Providing a clean, safe, healthy working environment
- Being open and honest when setting strategies and targets and ensuring that such strategies and targets are compatible with our ongoing commitment to sustainable development
- Minimising any adverse effects on the world around us by development and continual improvement of environmental objectives, policies and systems

Furthermore, I commit Power Testing Ltd to making available all the necessary resources to realise all of our responsibilities.



Christopher Park, Managing Director, Power Testing Ltd.

Date 25<sup>th</sup> September 2025