

# Power Testing Limited

## Health and Safety Policy

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<b>Approver</b>	C. C. Park	<b>Signed</b>	
<b>Company/Position</b>	Managing Director	<b>Date</b>	25 <sup>th</sup> September 2025
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Date	Status	Version	Author	Reviewer	Approver
12.01.16	IFU	01	AJA	J. Moore	C. Park
<b>Reason:</b> Updated and reissued					
25.01.17	IFU	02	AJA	J. Moore	C. Park
<b>Reason:</b> Reviewed, unchanged.					
15.03.17	IFC	0B	AJA	J. Moore	C. Park
<b>Reason:</b> Mention of OHSAS 18000 and provision of supervision, instruction & training					
31.12.21	IFU	07	GD	BM	C. Park
<b>Reason:</b> Annual review, and compliance check.					
09.12.22	IFU	08	GD	BM	C. Park
<b>Reason:</b> Amended to incorporate H&S specific requirements					
17.01.23	IFU	09	GD	BM	C.Park
<b>Reason:</b> Amended to incorporate arc flash requirements					
08.02.23	IFU	10	BM	GD	C.Park
<b>Reason:</b> Amended to incorporate RAMS requirements					
14.12.23	IFU	11	BM	GD	C.Park
<b>Reason:</b> Amended to incorporate H&S specific requirements					
11.06.24	IFU	12	GD	SJG	CCP
<b>Reason:</b> Annual Review					
09.06.25	IFU	13	GD	SJG	CCP
<b>Reason:</b> Annual Review					
25.09.25	IFU	14	GD	SJG	CCP
<b>Reason:</b> Amendment – Job title updates					

## General Statement of Policy

I, the Director of Power Testing Limited, acknowledge and accept our legal responsibilities for securing the health, safety and welfare of all Power Testing employees, of sub-contractors and all other parties that could be affected by our work activities.

We recognise and accept the general duties imposed upon the Company as an employer under the Health and Safety at Work Act 1974 and subsequent health and safety regulations appertaining to its operation.

To this end, I am committed to Power Testing Limited doing all that is reasonably practicable to:

- Provide and maintain a safe place of work.
- Provide safe methods and systems of work.
- Provide safe plant and equipment.
- Identify and assess risks and reduce these risks to levels as low as is reasonably practicable.
- Provide suitable and sufficient personal protective equipment relevant to working tasks.
- Ensure safe and healthy working environment.
- Ensure that management systems are in place and continuously improved.
- Provide supervision, instruction and training.
- Provide sufficient time and resources for training.
- Continually assess our competence as an organisation.
- Ensure good communication, participation and consultation throughout the business.
- Ensure performance measurement and monitoring is carried out and recorded.
- Ensure any Incidents are investigated and that corrective/preventative action plans are implemented.
- Publicise and promote this policy among staff, customers and suppliers and, more widely, via our website
- RAMS must be in place and sent to the working party prior to any kind of pre-planned site works taking place, with a target of 5 days prior to works commencing.
- No RAMS, No Work!
- Onsite risk assessment to be used for emergency works.
- Should works be scheduled following a late client request, due to the nature of our work, the working party to be communicated with at the earliest opportunity, in writing and by phone, and RAMS issued accordingly by the respective PM / CRS.

**Health and safety Policy specific Requirements.**


- H&S Training (including refresher training) – All staff shall be provided with health and safety training and refreshers at the required time scale. This is to be provided free of charge with Monthly training needs reviewed at the management meeting. This shall include the below training courses.
- First Aid – All staff are first aid trained with 5% of our staff being Mental Health First aiders. As per our method statement an Onsite Risk assessment is completed before any works begin to ensure all staff follow site work safe policies, wear appropriate PPE and have relevant site safety knowledge as well as site emergency procedures.
- Manual Handling – All staff have manual handling training and complete a refresher course at the required time scale. All tasks that require manual handling are assessed to determine any risks are controlled and if the use of any additional manpower or possibly mechanical means are required.
- Working at Height – All field staff
- Asbestos – All field staff are asbestos trained including an annual refresher course. All staff are aware of the steps to take if they believe they have come across asbestos, stop works, leave the area & report to client/H&S advisor.
- Safe use of Ladders. – All field staff
- Working at Height – All field staff
- IOSH Managing safety – Engineers
- IOSH Working Safely – Technicians.
- SMSTS – Project Engineers and Managers.
- Manual Handling.
- Personal Protective Equipment - The Company has a duty in law to provide appropriate PPE where there are risks that remain after other control measures have been taken into account. This PPE will be provided free of charge to all employees as required. This includes a uniform that must also be worn. A PPE register is kept and monitored to ensure staff are replacing PPE that has expired.
- Any arc flash PPE that has been exposed to an arc flash shall be replaced.
- Duties under the Construction (Design & Management) Regulations – Power Testing Ltd conforms to the requirements of the Construction, Design and Management Regulations, whether appointed as Principal Contractor, Contractor or Sub-Contractor.
- Make sure the Client is aware of the Client Duties under CDM 2015 Before any work Starts.
- Plan, manage and monitor all work carried out by themselves and their workers, taking into account the risks to anyone who might be affected by it (including members of the public) and the measures needed to protect them

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- All workers employed have the skills, knowledge, training and experience to carry out the work, or are in the process of obtaining them.
- All workers under their control have a suitable, site-specific induction.
- Appropriate supervision, information and instructions to workers under their control shall be provided.
- No work shall commence until reasonable steps have been taken to prevent unauthorised access.
- Suitable welfare facilities are provided from the start for workers under their control, and maintain them throughout the work. The welfare facilities shall be sufficient for the expected number of workers and shall be cleaned and restocked regularly.
- Portable Electrical Equipment – Is completed in line with the requirements of the BS7671 and GN notes. A detailed PA testing register is maintained and reviewed to ensure all site and office equipment is tested in the required time scales.
- Work Equipment – All work equipment (including electrical equipment) used at work, as part of the Company's undertaking will comply with the Provision and Use of Work Equipment Regulations (PUWER) 1998.

To this end, it is our objective to comply with the requirements of OHSAS45001 and achieve and maintain certification by implementing, following, maintaining and continually improving a comprehensive Integrated Management System

Power Testing Limited will carry out annual and periodic reviews of this policy (including upon failures of systems or procedures) to ensure that the above standards of health and safety are maintained.

  
Christopher Park, Managing Director, Power Testing Ltd.

Date 25<sup>th</sup> September 2025